

**SPECIAL TOWN BOARD MEETING #1
TOWN OF RICHLAND
1 BRIDGE STREET, PULASKI, NY 13142**

A special Town Board meeting was held on Monday, March 21, 2022. This meeting was brought to order by Supervisor Dan Krupke who led the audience in the Pledge of Allegiance.

The purpose of this meeting was to invite all union employees to explain in detail the union contract and the TOR Employee handbook. Other items discussed were how overtime and "call in" payment hours are calculated.

There were no attendance sheets that were produced and presented.

NYS Retired Auditor from the NYS Comptroller's Office, Laird Petrie, was used to audit highway payroll discrepancies.

Other items discussed were summer hours, lunch times, breaks, and other state labor law mandated items. Special conversation regarding lunches and breaks during winter storm situations. Many employees had comments regarding these issues.

There were other random issues between the Supervisors and the employees that lasted quite some time.

Mr. Petrie presented past and current research of 2020 and 2021 payrolls that depicted variances of Comp time, overtime pay, call out time, and other call out problems. Mr. Petrie, along with Councilman Yerdon fielded employee concerns and questions regarding this winter's OT hours.

Mr. Yerdon interpreted the standard union language and contract vs, implied intent of the language.

Time sheets, filling out time sheets, what to record and where to record – standby and rates of pay were the main topics of discussion.

Time off, Summary sheets, vacation calculations, sick days, floating days off and personal day calculations were also discussed.

Before closing this meeting Councilman Yerdon opened the floor for questions of the union. A review and explanation of payment of sick leave were discussed in length. Final data included longevity pay and proper way to calculate and pay accumulated sick pay.

A motion was made by Councilwoman Haynes and seconded by Councilman Goodsell to temporarily close this meeting and reconvene at 1 p.m.

Respectfully submitted by
Robert L North

Transcribed by
Julie Peterson